

Operations GRADUATE PROGRAM

12-month program (3 x 4 month rotations)

ROTATIONS

- 4 months in the field (**plant**, **DC or E- commerce**)
- 4 months in **Development**
- 4 months in **Supply Chain** (DP, SP, S&OP)

LEARNING

- Mentor to coach you
- Operations Essential Seminar
 Interaction with Beauty Tech
- Design thinking/agile method and art of pitch training at MYT

EXPERIENCES

- Day 1 : 2 days of Group discovery
- **Project in teams** mentored by MYT (L'Oréal incubator)
- Concrete tasks in 3 ≠ functions

Operations Graduate Program

Boost your career, build your network and learn faster in this unique Graduate Program



Join our Internships and Apprenticeships to be selected for the Operations Graduate Program

3 personalized rotations of 4 months each according to your profile and aspirations 4 months **ROTATION #2** In Development: Packaging Process Product WHAT'S **NEXT?** 4 months Take a permanent **ROTATION #3** role among all the In SC: possibilities in Demand Planning Supply planning S&OP Operations 4 months functions **ROTATION #1** Co-packing Manufacturing Physical distribution E-commerce + on-going project in teams & prototyping @ L'Oréal INCUBATOR

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